

APPLICATION FOR EMPLOYMENT



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Glendale, CA 91203
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EQUAL EMPLOYMENT EMPLOYER

Sega Entertainment U.S.A., Inc. and its affiliates (SEUI) does not discriminate in employment based on gender, age, race, color, religion, marital status, sexual orientation, national origin, ancestry, physical or mental disability, veteran status or any other category protected by law.

PERSONAL INFORMATION

NAME (LAST, FIRST, MIDDLE INITIAL)		SOCIAL SECURITY #	DATE
CURRENT ADDRESS (NUMBER, STREET, CITY, STATE, ZIP)			
HOME TELEPHONE ()	MOBILE PHONE ()	EMAIL ADDRESS	

POSITION DATA

POSITION DESIRED	DATE AVAILABLE	SALARY DESIRED
TYPE OF EMPLOYMENT (FULL-TIME, PART-TIME, TEMPORARY)	LIST DAYS / TIMES YOU ARE NOT AVAILABLE TO WORK:	
WHAT PROMPTED YOUR APPLICATION TO OUR COMPANY? IF YOU WERE REFERRED BY A CURRENT EMPLOYEE, PLEASE LIST NAME AND LOCATION.		

EDUCATION AND TRAINING

NAME AND ADDRESS OF SCHOOL	MAJOR	# OF YRS COMPLETED	DID YOU GRADUATE?	DEGREE
OTHER (MILITARY, TRADE SCHOOLS, PROFESSIONAL CERTIFICATIONS)				

EMPLOYMENT HISTORY

ACCOUNT FOR AT LEAST THE LAST TEN YEARS BEGINNING WITH THE PRESENT OR LAST POSITION

EMPLOYER (NAME AND ADDRESS)		DATES OF EMPLOYMENT (MONTH & YEAR)	WEEKLY OR ANNUAL SALARY
IMMEDIATE SUPERVISOR	TELEPHONE NUMBER	JOB TITLE	REASON FOR LEAVING
POSITION DESCRIPTION			
MAY WE CONTACT YOUR CURRENT EMPLOYER? <input type="checkbox"/> Y <input type="checkbox"/> N <input type="checkbox"/> N/A			
EMPLOYER (NAME AND ADDRESS)		DATES OF EMPLOYMENT	WEEKLY OR ANNUAL SALARY
IMMEDIATE SUPERVISOR	TELEPHONE NUMBER	JOB TITLE	REASON FOR LEAVING
POSITION DESCRIPTION			
EMPLOYER (NAME AND ADDRESS)		DATES OF EMPLOYMENT	WEEKLY OR ANNUAL SALARY
IMMEDIATE SUPERVISOR	TELEPHONE NUMBER	JOB TITLE	REASON FOR LEAVING
POSITION DESCRIPTION			
EMPLOYER (NAME AND ADDRESS)		DATES OF EMPLOYMENT	WEEKLY OR ANNUAL SALARY
IMMEDIATE SUPERVISOR	TELEPHONE NUMBER	JOB TITLE	REASON FOR LEAVING
POSITION DESCRIPTION			



OPTIONAL SELF-IDENTIFICATION QUESTIONNAIRE

To assist in maintaining accurate employment records and complying with federal government reporting requirements, your assistance is requested to meet our obligations. The information you provide will be considered entirely voluntary and confidential. Please check the appropriate categories with which you identify:

RACE / ETHNIC GROUP AND SEX

Male Female

- _____ 1. **Black, not of Hispanic Origin.** Persons having origins in any of the Black racial groups of Africa.
- _____ 2. **Asian or Pacific Islander.** Persons having origins in any of the original people of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes for example, China, Japan, Korea, the Philippine Islands and Samoa.
- _____ 3. **American Indian or Alaskan Native.** Persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- _____ 4. **Hispanic.** Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- _____ 5. **White, not of Hispanic Origin.** Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

PERSONAL REFERENCE DATA

PLEASE ANSWER THE FOLLOWING: IF YOU NEED ADDITIONAL SPACE, PLEASE ATTACH A SEPARATE PAGE(S)

PLEASE PROVIDE ANY OTHER NAMES WHICH YOU HAVE USED. ARE YOU AT LEAST 18 YEARS OF AGE? YES NO DRIVER'S LICENSE #

DATES OF PREVIOUS SEUI EMPLOYMENT LAST DATE PREVIOUSLY APPLIED AT SEUI
 FROM _____ TO _____

HAVE YOU DONE CONTRACT WORK WITH SEUI? IF SO, PLEASE LIST DATES.
 FROM _____ TO _____

DO YOU HAVE ANY RELATIVES CURRENTLY WORKING FOR SEUI? LIST LOCATION AND POSITION.
 YES NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? IF YES, PLEASE EXPLAIN.
 YES NO

CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT REASONABLE ACCOMMODATION(S)?
 YES NO (IF NO, DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED)

CAN YOU PROVIDE WRITTEN VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE U.S.?
 YES NO

PLEASE PROVIDE THE NAMES OF THREE REFERENCES (TECHNICAL, BUSINESS, FORMER MANAGER OR PEER)

NAME / TITLE	TELEPHONE #	RELATIONSHIP	# OF YEARS KNOWN

AUTHORIZATION

PLEASE READ CAREFULLY BEFORE SIGNING. YOUR SIGNATURE IS REQUIRED IN ORDER TO BE CONSIDERED FOR EMPLOYMENT WITH GAMEWORKS.

- I hereby certify that the preceding information, the information on any resume I have submitted to SEUI, and any other information supplied to SEUI is true, correct and complete. I understand that false information or omission on the application, resume and/or during the interview process may disqualify me from further consideration for employment or be grounds for immediate termination if I become employed by SEUI.
- I understand and agree that, should I be employed by SEUI, the employment relationship with SEUI will be on an **AT-WILL** basis. Upon hire, I will be required to sign an acknowledgement of my at-will employment status. This means I am free to terminate my employment with SEUI at any time without cause or notice and that SEUI possesses the authority to alter the **AT-WILL** nature of my employment status, and that such change in status may be effected only by an express written employment contract signed by an authorized representative of SEUI and me.
- With the exception of my at-will employment relationship described in paragraph 2, I acknowledge that the procedures, policies and practices of SEUI, its employee handbook, and the conditions of my employment may be changed at any time by SEUI in its sole discretion, and do not and will not constitute an employment contract or imply any contractual obligations.
- I understand that, upon acceptance of an offer of employment, I am required to submit for review and copying, documents indicating my legal authorization to work in the United States. This procedure is in compliance with the Immigration Reform and Control Act of 1986, which applies to all persons hired with any U.S. employer after November 7, 1986. Upon submission of these documents, I will also be asked to sign an INS Form I-9 under penalty of perjury indicating that I am a citizen or national of the U.S., an alien lawfully admitted for permanent residence, or an alien who is otherwise authorized by immigration laws to obtain employment in the U.S.
- I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
- I understand and agree that Sega Entertainment U.S.A., Inc. or its approved agents, may, without further consent, copyright, sell or use in any manner, any picture, video, film, photograph or likeness of me, or recording of my voice, without any compensation or consideration of any kind.

Signature: _____ **Date:** _____

Thank you for your cooperation and your interest in employment with Sega Entertainment U.S.A., Inc.

FOR OFFICE USE ONLY:

DATE OF HIRE	POSITION	RATE OF PAY



VETERANS AND INDIVIDUALS WITH DISABILITIES

- 1. Veteran of the Vietnam Era**
 "Veteran of the Vietnam Era" means a person who served more than 180 days of active military, naval or sea service, any part of which was during the period August 5, 1964, through May 7, 1975, and who (1) was discharged or released therefrom with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability. No veteran may be considered to be a veteran of the Vietnam Era after December 31, 1991.
- 2. Special Disabled Veteran**
 "Special Disabled Veteran" means (1) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veteran Administration for a disability (I) rated at 30 percent or more, or (II) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 1506 of title 38, U.S.C., to have a serious employment handicap or (2) a person who was discharged or released from active duty because of a service-connected disability.
- 3. Individuals with Disabilities**
 A person who (1) has a mental or physical impairment that substantially limits one or more of the person's major life activities, (2) has a record of such impairment or (3) is regarded as having such impairment.